The Leadership Disease...and its Potential Cures
The Leadership Disease...and its Potential Cures
Definition of leadership

Leader

- A person who influences a group of people towards the achievement of a goal
- A leader by its meaning is one who goes first and leads by example, so that others are motivated to follow him

Leading

- Motivating and directing the members of the organization so they can contribute to the achievement of the goals of the organization

Leadership

- The process of directing the behavior of others toward the accomplishment of some objective or causing individuals to act in a certain way or to follow a particular course
Tun Dr Mahathir Mohamad

"To be a great leader, one needs to have good strategies, be knowledgeable and able to predict the future."
Leadership involves:

- Establishing a clear vision

Tun Dr Mahathir is a visionary leader. The most popular policy introduced by him was Vision 2020. This vision not only for Malaysian, but for all Muslims the world over. This statement can be proved by looking at the Organisation of Islamic Cooperation (OIC) efforts on Science and Technology known as Vision 1441 Hijriah (Vision 1441H) in which it was emerged from the Vision 2020 that was introduced by the Prime Minister.
• Providing the information, knowledge and methods to realize that vision

- Tun Dr Mahathir was preferred to study law, but it did not happen where he got a scholarship in medicine. He wanted to study law because he enjoy debating. But medical profession helped him a lot in his work as a politician. He has earned the status of diagnosis and treatment, bringing diagnose diseases of Malaysian nation economically, politically and socially. The way in dealing with the problems of his country's was like a relationship of doctor and his patients.

- After his visit to Japan and South Korea could be a vision of his country through dissemination of education and rely on human resources In what was called ‘Look East’ policy. He was inspired by the Japanese and Korean experience in modernization and future vision.
• Sharing that vision with others so that they will follow willingly

- Tun Dr Mahathir has development a plan is to include the development of all parts of the country, including remote areas. Has taken care to build roads and bridges linking the cities and villages of Malaysia as interested in the elaboration of the economic vision for Malaysia 2020. He was keen to build a strong network of contacts in order to contribute to advancing the Malaysian economy, and thus was able to enter the country to the era of fast communication in the early eighties of the last century.
Importance of leadership:

- Make contributions to organization
  - His first significant contribution to his country began when he was elected as a Member of the Parliament in 1964. Not afraid to lash out at even the Malays lack of English education during the British colony

- Enhance and obtain cooperation

- Encourage teamwork

- Motivate employees to generate good work
Leadership approaches

• Sees the personal characteristic of an individual as the main determinants of how successful that individual could be as a leader
• Comparing the traits of those who have emerged as leaders with the traits of those who have not
• Comparing the traits of effective leaders with those of ineffective leaders

Caseism.com