Teaming at Disney Animation

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Good Job Geibel!

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- Align with Disney core values
- Take actions one step at a time
- Autonomy, purpose, mastery
- Everything seems to work!
However

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• Too transparent?
• Do we need titles?
• How to evaluate success?

How do we make this awesome model sustainable in the long run???

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Recommended Solution

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- Collective climate environment
- Team efficacy
- Team regulation, performance dynamics, and adaption
Action Plan
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- Caseism.com Measurement of Achievement
- Caseism.com Motivation
- Mentorship
- Transparency
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Motivation